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**BREAKAWAY YOUTH
ANNUAL REPORT**



“Tell me and I forget. Teach me and I remember.
Involve me and I learn.”

-Benjamin Franklin

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WHO WE ARE

Breakaway Youth is an early intervention program for disadvantaged young people, primarily 10 - 16 year olds. It builds relationships with the young people through monthly camps and activities.

Breakaway Youth aims to bring **hope** to these young people through providing a place to **belong**. We are committed to providing an environment that is full of challenges and **encouragement** while being **Christ like** in everything we do.

How We Started

Breakaway has been in operation for close to 30 years and was founded in 1989 by Merv Landy. Merv worked as a prison officer for 7 years and during this time he had many conversations with inmates, asking them about what might have stopped them from ending up in prison.

The most common answers he received were - "had someone really loved me" and "had someone taken me out of the environment I was in - like going camping." Merv then spent another 7 years working for Teen Challenge, a drug and alcohol rehabilitation program. It was here he realised, in his own words, "I was still working at the wrong end of the stick."

After some in depth research Merv was convinced that prevention and early intervention was the key - at this point Breakaway Youth was born.

The Breakaway Difference

We recognise that many young people end up in all kinds of antisocial behaviour like drugs, alcohol, early pregnancy and living on welfare, mostly because this is all they see around them. We believe this cycle can be broken and they should have the opportunity to live life to the fullest and reach their full potential.

We believe that to break this cycle you need to concentrate on the cause rather than the symptoms. Our program works through early intervention utilising small groups with volunteer leaders as role models and mentors who connect with the young people every month. This means a young person can start at 10 years of age, attend a weekend camp every month that is full of challenges, encouragement, and time with a mentor for the next 6 years. We believe this will change their lives forever.



THE WHY

The Campers

Young people are referred to Breakaway Youth by local welfare agencies within the Darebin and Whittlesea regions who work with their families, as well as schools, city councils and churches. They come to Breakaway Youth for many reasons.

These groups are normally split evenly between males and females, mix of Australian born and children of migrants and asylum seekers. Many have been impacted by neglect, poverty and childhood trauma. They often show emotional and physiological behaviour based on these adverse childhood experiences.

Who Benefits?

The benefits to everyone involved in Breakaway are clear. The children who attend the program get some time away from their home environment. They learn life skills; develop self-esteem, self-worth and self-reliance; they learn from the caring and positive example of the leaders; and they have fun!

Their parents get respite throughout the year in which to take some time for themselves. Our volunteers benefit from the experience of being a mentor and making a real difference in these families' lives. Society as a whole benefits because children break away from anti-social behaviour and a welfare mentality to become independent young adults with a sense of direction and skills to do well in life.

Anticipated Outcomes

The outcomes we anticipate are:

- The young people will gain a sense of belonging and have a safe space to learn who they are.
- The young people will learn life and social skills, and develop positive habits, skills and attitudes
- We build strong supportive relationships with the young people and their families
- We become a consistent long-term source of support for the young people and their families
- We become a point of contact to provide immediate assistance and resources to the young people and families in times of crises.

OUR PROGRAM

When campers start with Breakaway at the age of 10, their group begins by going on day outings over the first few months. This provides the opportunity for the campers to get to know one another as well as the volunteer leaders, and become familiar with the Breakaway program. After a few day trips the group then start going on overnight camps once a month, which becomes part of the regular routine for their time at Breakaway. We keep a set group of campers and leaders together during their time in the program because stability and consistency have proven to be beneficial for campers. They are able to build strong friendships with their fellow campers, and it also means the young people are able to build trusting relationships with the supportive adults who are assigned to their group which makes a big difference in terms of what they are able to get out of the Breakaway program.

In addition to the monthly overnight camps, after a group has been in the program for a year or two, they're invited along with the older campers on Breakaway's annual 6 day camp to Breakfast Creek. Usually by this time the campers have built strong relationships within their group with their peers as well as their leaders. They are also familiar with overnight camps, and the transition into a 6 day camp happens quite well. Going on a longer camp allows for a better opportunity for the campers to get to know each other, try new skills, open up to one another, and for real growth to happen.

Most of our campers are with our program for 6 years, starting from when they are 10, and finishing up the program with their final camp at the age of 16, with a 17-day trip to Central Australia. As we sometimes have campers leave our program for varying reasons before the age of 16, we will fill those gaps with appropriately aged referrals on our waiting list, helping to keep our

groups to the 10-12 capacity which makes for better camps.

Once a camper's group has finished the program, they are given the opportunity to become a Junior Leader with a younger group. Those who have been a Breakaway camper often make for the best leaders, as they know exactly what it's like to be part of the program and can relate very well to new and younger campers. This also means we are able to easily keep contact with campers who have finished up with the program and can continue to be a supportive and positive influence in their lives.

Programs Leadership

After a rather chaotic year with staff on maternity leave and covering roles with casuals, this year progressively began to settle in the area of programs leadership.

Esther Atkins returned from Maternity leave as Program Leader in September. However, she left at the end of December to commence a new role alongside Matt Atkins as Leaders of Reservoir Salvation Church. Esther continues connection with Breakaway as some young people and leaders cross over between the two organisations. A memorandum of understanding was developed with the Church and Breakaway to reflect these connections. Breakaway shared space with the church at the SYG camp in June as an example of this working together.

Hayley Tingwell also returned from maternity leave at the end of 2018 and took on the role of Trip Leader and Family Support Worker. Her role involved being the Trip Leader for two of our groups and also overseeing Summer Camp and School Holiday Program. In addition to the role, Hayley was also responsible for family support, offering additional support for our

young people and their families, outside of our programed activities. This added an extra day a week to her work schedule, totalling 3 days. This has allowed the ED to be able to focus more on operational and development areas.

Jaycob Wittingslow (one of our wonderful volunteers) has had the opportunity to grow his involvement and has taken on a casual position as Program Support. This role is a very hands-on and logistical position where he can prepare and pack up from programs. It's also a very diverse role so that he can learn and be involved in many areas of the organisation.

Programs have also been well supported by teams of volunteer leaders who have shown genuine commitment, by attending regularly with their group on activities and camps.

Program Leaders



Esther Atkins
Program Leader



Hayley Tingwell
Trip Leader & Family Support



Keep your face always toward sunshine
and shadows will fall behind you.
- Walt Whitman

THE BOARD



Rachel Wilson
Chairperson
(2019)

Rachel is married with two grown sons, and a 10 year old daughter.

I'm thrilled to be back involved with Breakaway after many years. Over 25 years ago I was a camp leader and just loved seeing how much friendship inspired by Jesus' love, impacts the young people we spent time with.

I am a qualified primary school teacher, but nowadays I enjoy running my business selling babywear and baby goods.

I'm newly involved and still learning how I can be useful. Apart from a few changes in how things are done, Breakaway is still here for the same reasons, and for the same people as it always was. And as I did right from the start, I still believe that we all need connection, acceptance, fun, and love. It's how God made us. I think Breakaway is a place for all these things to the kids participating in the program.



Bruce Tucker
Former Chairperson
(2016-2018)

Bruce is married with three adult daughters, two who still live at home.

Bruce has worked in non-profit management roles across various community service organisations for close to 30 years. Prior to coming to Breakaway, he worked for Concern Australia including a period as CEO. Bruce has been a lecturer and trainer on youth practice, life-skills and counselling for many years with organisations including Tabor College and RMIT.

Bruce has a Bachelor of Business, Diploma of Ministry, Diploma of Counselling, Certificate of Training and Assessment.

"I love the long term significant relationships and community that the Breakaway program builds around the young people and know this makes a big difference in giving them resilience and self worth."



Tim Wallis
Treasurer

Tim is married to Christine (also on the board) with 2 beautiful little girls.

He has been a member of a number of Not-for-profits, assisting under-privileged adults and from this, understands that the solution is to start helping people from a much earlier age!

Tim has a Diploma of Finance and Mortgage Broking Management, with a Bachelor of Business. He also holds a position as Director of Aussie Home Living Pty Ltd.

"I love that Breakaway influences kids from a young age, and sticks by them for many years. I know this mentoring structure has a positive and permanent effect on all the lives involved."



Neil Bland
Secretary

Neil is married with two married children and two granddaughters.

"I have recently retired as a business consultant where I used business architecture techniques to help senior decision makers understand organisational issues and their impacts."

Neil has a Bachelor of Science (Hons), and is a qualified maths and science teacher.

"Breakaway offers mentoring and good role modelling for less fortunate children during their developing years. I love how Breakaway staff and volunteers walk beside the teens for years offering support and alternate ways to live life and as a result help develop stable lives with purpose and meaning."



Glenn Farrington
Member

Glenn's been married to his beautiful wife since 1981. He has an unofficial adult daughter, her husband, and grandson.

Glenn has worked as a Child, Youth & Family worker over the last 30 years - with qualifications in Counselling, Youth, Disability, Aged Care, and Training & Assessment. Glenn also started his own business in 2015.

"Merv Landy and I both started running camps for disadvantaged children and teenagers in 1990, training volunteers, growing teenagers and learning very fast what worked and what didn't! Breakaway has always been held in high respect by myself, especially the work of Merv and many of my friends who volunteered their gifts and time."



Christine Wallis
Member

Christine is married to Tim (also on the board) with 2 gorgeous little girls.

Christine has been a Personal Trainer and Gym Instructor for 20 years with a passion for outdoor activity exercise, not only for all the health benefits but to also appreciate God's creation - the rivers and mountains.

"One of the things I love most about Breakaway is that it builds up young people with 2 of my passions - outdoor activities and mentoring from leaders with a love of Jesus. Jesus transforms people and outdoor activities improves the participants health - physical, mental and spiritual."



Paul Coleman
Ex Officio & Director

Paul is married with two children, 8 and 6.

Paul has been involved with Breakaway Youth since its beginning in 1990. He has qualifications in Youth Work, Outdoor Recreation and a tonne of experience in Ministry.

I love that our program is designed and built around the young people and their needs not around funding requirements and opportunities. It is the most unique and effective youth support program I have ever come across yet so simple at its core, I absolutely love it.

CHAIRPERSONS REPORT

Dear Friends,

On behalf of the Breakaway Youth Board, it is my great pleasure to present this year's Annual Report. 2019 marks our 30 year anniversary, and I'm honored to update you.

Although I began as Chair in January 2019, I am not new to Breakaway. Nearly 30 years ago, I led on Breakaway day trips and assisted with administrative and fundraising tasks. Merv Landy's vision to have a lasting impact on the lives of young people by providing a program that engages them regularly on camps and outings, has not changed. Breakaway Youth remains focused on imparting hope through a sense of belonging and of being valued.

The success of the program is clear as we witness young people embrace belief in themselves and their choices, and grow into adults making decisions from a basis of being valued, supported and nurtured. Many remain in touch with Breakaway Youth well into their adult lives, and seek ways to give back to a program that meant so much to them in their developing years.

Integral in these successes is our Executive Director, Paul Coleman. His connection with Breakaway Youth spans our whole 30 years, as he was our very first volunteer leader. He now leads the staff and volunteers with wisdom, passion, energy and love. His discernment, guidance and commitment benefit every young person in the program. I thank Paul, on behalf of the Board, for all he brings to the role, and congratulate him on all the successes we've seen this year.

We're proud to have over 27 participants in the program, numerous volunteers and camp leaders, and a staff of 7. Primarily, the Board's focus is to ensure the direction of Breakaway Youth by providing the framework, accountability, and checks needed, and to support our Executive Director to carry out his role.

Importantly, we are developing a Governance Manual based on our fundamental values and mission. We look forward to the benefit of having this for our reference, both now and for future boards.

Our previous Chair, Bruce Tucker was employed as our Strategy Officer, and has been at the helm of drafting the Governance Manual as well as formalizing systems across our organization. Bruce has a lifetime of experience in youth work and the management of not-for-profits and charities, countless contacts in similarly focused organisations, and intimate knowledge of Breakaway Youth, our vision, and our resources. I commend Bruce's analytical and strategic skills, his attention to detail, and his diligence to follow through.

Breakaway Youth will require a new home as our time in the current Scout facility will come to an end when Victrack acquire it for the rail development. This facility has been a blessing for many years, offering a home to our staff, and to the young people in the program who stop in to catch up, or participate in program events. We are exploring the options for our new home which must be located within the catchment area of the youth who access the program, close to public transport, and have



facilities that will allow more efficient running of the organization, and the potential for growth. To this end, we have established a sub-committee to research and locate a new building.

Breakaway Youth programs are possible because of the wonderful generosity from our supporters and friends. We are constantly inspired by the many creative ways our friends and supporters find to raise funds for Breakaway Youth, and by the gifts we receive. We also have a number of fundraising efforts throughout the year that the young people in the program can be involved in, as well as our Annual Auction which is run by an amazing team of volunteers and achieved record breaking results in August.

This year we established the Finance sub-committee which is comprised of the Executive Director, Treasurer of the Board, our Strategy Officer, and our Finance Officer. This has allowed greater focus on detailed financial management, and given the Board clearer options for consideration.

We look forward to the coming year, with the changes to come, growth of our groups and programs, and our celebration of the 30th Anniversary.

Yours with gratitude,
Rachel Wilson





DIRECTORS REPORT

It's hard to believe that the amazing vision of Breakaway Youth started thirty years ago. It's a long time ago – and at the same time it feels like we are still so young and just getting started. Looking back to the inspiring beginnings of where it all began, Breakaway was born when our founder, Merv Landy, decided to do something for young people who were growing up without hope for the future; in fact without even realising that a productive future was even an option. Now, thirty years later, we are running multiple programs every month – as part of a long term, holistic youth support program that is like no other.

As I was driving the bus on a program recently, I turned to a camper sitting close by and asked, “So, Tanya, with your group graduating from the Breakaway program at the end of this year, what are you planning on doing after you finish?” She turned to me – with the biggest grin ever – and replied, “Are you kidding me?! Only what I have always wanted to do – become a leader, of course, and give the little kids the opportunities I've had!”

With thirty years under our belt, we are well experienced in running programs and events, and this year we have continued as usual – but in addition we have included a new focus. We have started working strategically towards growing stronger and more sustainable, by taking time to document what we do and how we do it; reviewing and writing policies for all areas.

People are the first and foremost focus of Breakaway Youth, and so

it should be no surprise that the organisation is run by an amazing and talented team of – yes! – people. As part of our focus for strengthening the organisation, we have identified areas where too few people have been attempting to meet multiple and varied needs which don't necessarily match their skillset. We have addressed this by sharing the workload across an increased number of people, each of whom is now focusing on key areas that match their skills. For example: a Trip Leader focused on running programs and supporting campers; an Administration Officer working solely on administration; a dedicated Grant Writer who enjoys writing grants; a Strategic Officer who can focus purely on policies and organisational documentation. These are all small, part-time positions – but very effective and productive when filled with skilled, dedicated people who can focus on what they are good at and don't have to attempt to juggle multiple roles.

Our volunteers continue to be the lifeblood of the organisation, covering many areas across what we do: camp leaders, fundraising, developing our property and assets, camp cooks, office administration – and we simply could not operate without them. A special acknowledgement needs to go out to our annual fundraising auction; specifically the team that organised the event; also the donors and the attendees. The funds raised this year reached a new record. If you have never been to a Breakaway Auction then you are really missing an amazing event!

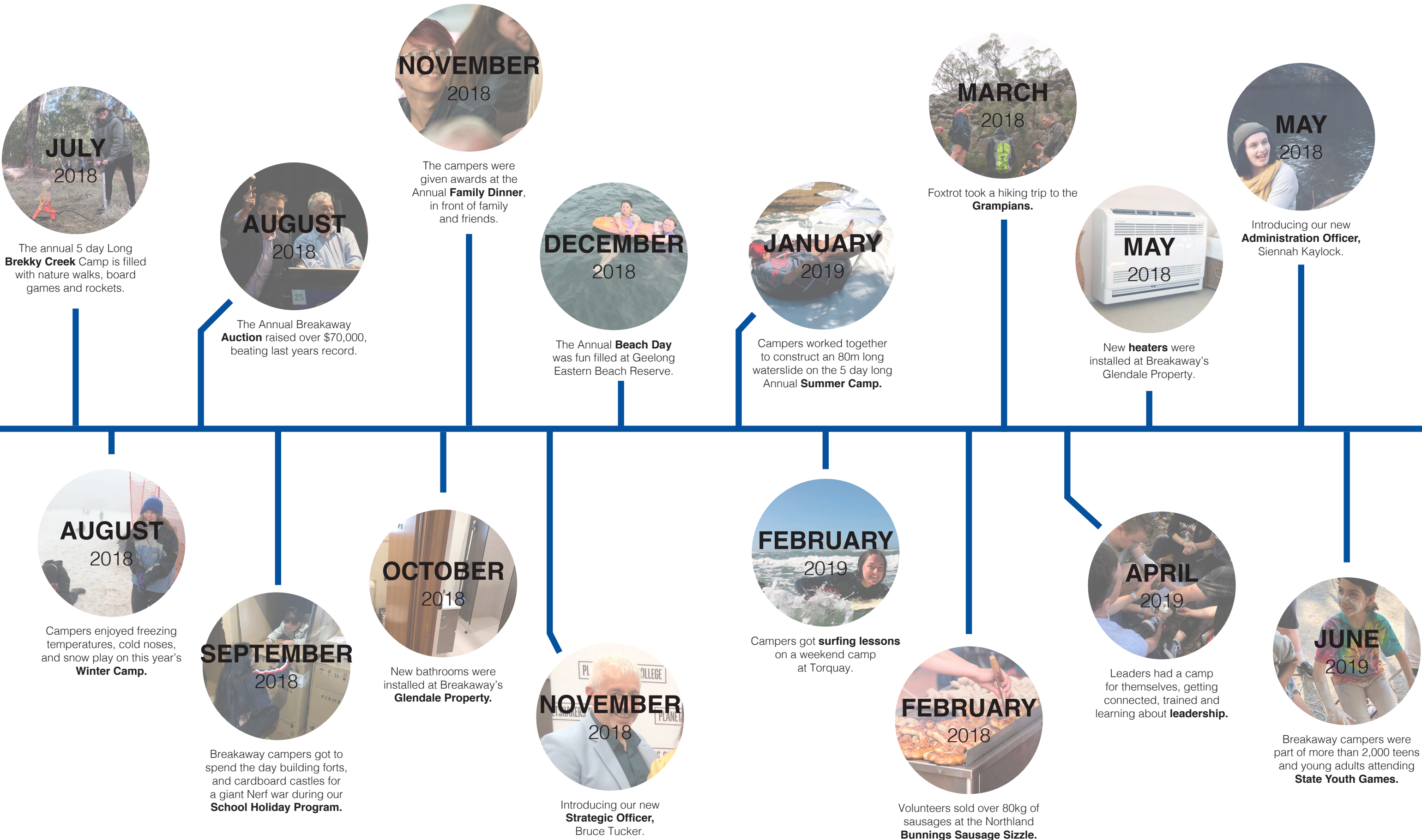
There is another team of dedicated people that can often go unnoticed – and they are of course the Board. This team provides good solid governance, observing what we do within Breakaway Youth – with the vision to do it better. The Board have been a fantastic support to me, while still pushing and stretching my capabilities as a Director.

As a not-for-profit entity, it is fantastic that Breakaway Youth can partner with generous individual donors, trusts, foundations and other philanthropic organisations. It's our privilege to have been supported by so many this year. The generosity of our supporters has been tremendously encouraging and I would like to thank everyone who has been able to partner with us this year.

Sincerely,
Paul Coleman



SNAPSHOT OF THE YEAR



328
HOURS COOKING



1671
MEALS

24
CAMPS

495
ITEMS DONATED
FOR AUCTION



100
LIVES
CHANGED

2000
SMILES

1786
SAUSAGES SOLD



60+
VOLUNTEERS

NEW FACES



Micah - Miriam &
Scott's new son

Our much valued grants writer, Miriam, welcomed her new son, Micah into the world in late July.

Miriam has been an incredible and essential part of the Breakway team. Her role as grants writer is vital to the operation of Breakaway, continually applying for grants throughout the year. Miriam is currently on maternity leave.

We wish Miriam and Scott all the best with their new son, and this new chapter of their lives.



Glenda Chi
Grants Writer

Glenda is married with a beautiful son.

"I am the founder of a not-for-profit organisation Made to Create, empowering people to thrive in their inherent creativity. I am also a WHY Discovery coach, helping individuals and organisations discover and clarify their purpose of existence. I didn't know what to expect when I first joined the team at Breakaway. I was recommended by Miriam, to apply for her position while she is on maternity leave. I did not have much experience in grant writing and had only developed the ability to write professionally in the last couple of years."

Glenda has a Bachelor of Design, Cert IV Small Business Management, Cert IV Workplace Training & Assessment, Cert. Foundations of Art Therapy, Licentiate of Theology. She loves good food, coffee, nature walks, art-making and music.

"The work of Breakaway is about impacting people and setting them free to be the best versions of themselves. We serve and love our young people, but we also do this as a team and organisation. As a funding officer seeking funding partners in the community, it makes it easier to write about a cause we truly believe in and lived from the inside out."



Siennah Kaylock
Administration Officer

Siennah has been working as our Administration Officer since May this year. She is working with the staff to develop and streamline the various administrative systems that will keep Breakaway sustainable and compliant into the future.

Since completing her VCE in 2017, Siennah has worked on several community development projects for not for profit organisations in Uganda, Manila, and Australia. She currently works as a Graphic Designer and Marketing assistant in the eastern suburbs, as well as a freelance draftsman for a Surveying company. Siennah loves the outdoors, is the resident Stage Manager for In The Park Productions (Eltham) and is a youth leader in her local church community.

"I love working with Breakaway because the vision and purpose are close to my heart. I really love the long term investment we have in our young people and the focus on long and lasting relationships that give our campers a safe place to be, and an alternative story from which to live."

SUMMER CAMP

The Breakaway Summer Camp is based at Breakaway's Glendale property, with adventures out to Eildon and Marysville. The camp goes for 5 days in January each year. This camp is designed to engage and nurture deeper relationships over a full week of exercises and activities for our young people, our young leaders and our leadership team.

The camp involves a week of challenges, team building activities, fun, laughter, and group bonding. The program helps build a strong and deep experience of both connection and contribution in our campers. Activities and experiences include the development of both skills and attitudes for each participant through a series of well designed tasks and opportunities.

One of the most popular activities is our massive waterslide. Many campsites have waterslides or go to waterparks to give the participants a fun and joy filled day. However at Breakaway we do things a little differently. Our young people are challenged with the task of designing and building their own waterslide together. This is a really rewarding



experience as they not only get to enjoy the fruits of their labour as a whole group, they also gain invaluable skills in team building, conflict resolution, and working with others to a successful and shared outcome that everyone enjoys.

At Summer Camp every person receives an Encouragement Award for something they have done, achieved, or demonstrated. The categories for encouragement awards are always personal and reinforce the principle that everyone has something to offer and everyone is seen and valued. This is an essential message that we all need to hear and the Breakaway leaders are committed to ensuring that every young person knows something of their inherent worth. To experience others appreciation of your efforts and encouragement of your contribution is a beautiful gift.

Another important aspect of the Summer Camp is group time. These times give our campers the opportunity to bond, listen better and be heard and valued by not only other campers but by our leaders. We want to honour and thank each of our amazing leaders who are positive role models in our young people's lives. The leaders actions are far more powerful than their words and the Breakaway team are truly incredible!

Summer camp provides the opportunity to not only hear, but to see love and positivity in action. The culture of Breakaway and the values we hold are communicated in our actions as well as our words. Nowhere is this evidenced more than at our Encouragement Awards ceremony, where leaders call out the value and contribution of every individual.



“Life has no limitations, except the ones you make”

- Les Brown

OUR CAMPERS

Taylah

Introducing one of our wonderful campers, Taylah. She is 16 years old and has been journeying with Breakaway for the last 4 years. She has been a part of the Foxtrot Group and through her time with us she has grown so much in both her confidence & her independence. It is really exciting to let you know that Taylah's life has been so impacted by our team and the work of Breakaway that she has decided to commit more time to Breakaway and give back some of what she has been given. Taylah is committed to helping other young people by enrolling in our Junior Leadership Program!

Taylah writes, "As a camper, not only did I learn heaps, I had the best time on every camp. I couldn't ask for better leaders, the way they devote themselves to the program is amazing. Being surrounded by such awesome people is great, its easy to make friends and we are one big family. All the love and support from each and every staff member, leader, volunteer and camper is something I'm very truly grateful for."

Taylah - we love having you as part of the Breakaway family and look forward to seeing you continue to grow and develop into your full potential!



Mavis

Mavis is one of our Junior Leaders who has come through the Breakaway Program. Mavis has been a camper with Breakaway for 5 years, and a Leader for a year.

Through her time as a Junior Leader she has learnt wonderful leadership skills which she puts into practice at every camp. She is great at working in a team, encouraging the younger kids and is developing some awesome leadership skills. She loves the Breakaway family and is an all round awesome human being. Mavis recently participated in our Leadership Training Camp and she is a shining example for many of our younger campers.

As a young leader she committed to attend a camp once a month throughout the year, with the Llamas - the 10 -12 year old group. Mavis is involved with running games, the encouragement awards, and generally serving our campers by supporting them and building lasting relationships with them. Mavis is a young leader who is very involved and she understands the values and culture of Breakaway. She is always rolling up her sleeves and getting stuck into the tasks that are needed to make our camps run smoothly and effectively for all our campers. We are very lucky to have her as one of our Junior Leaders.

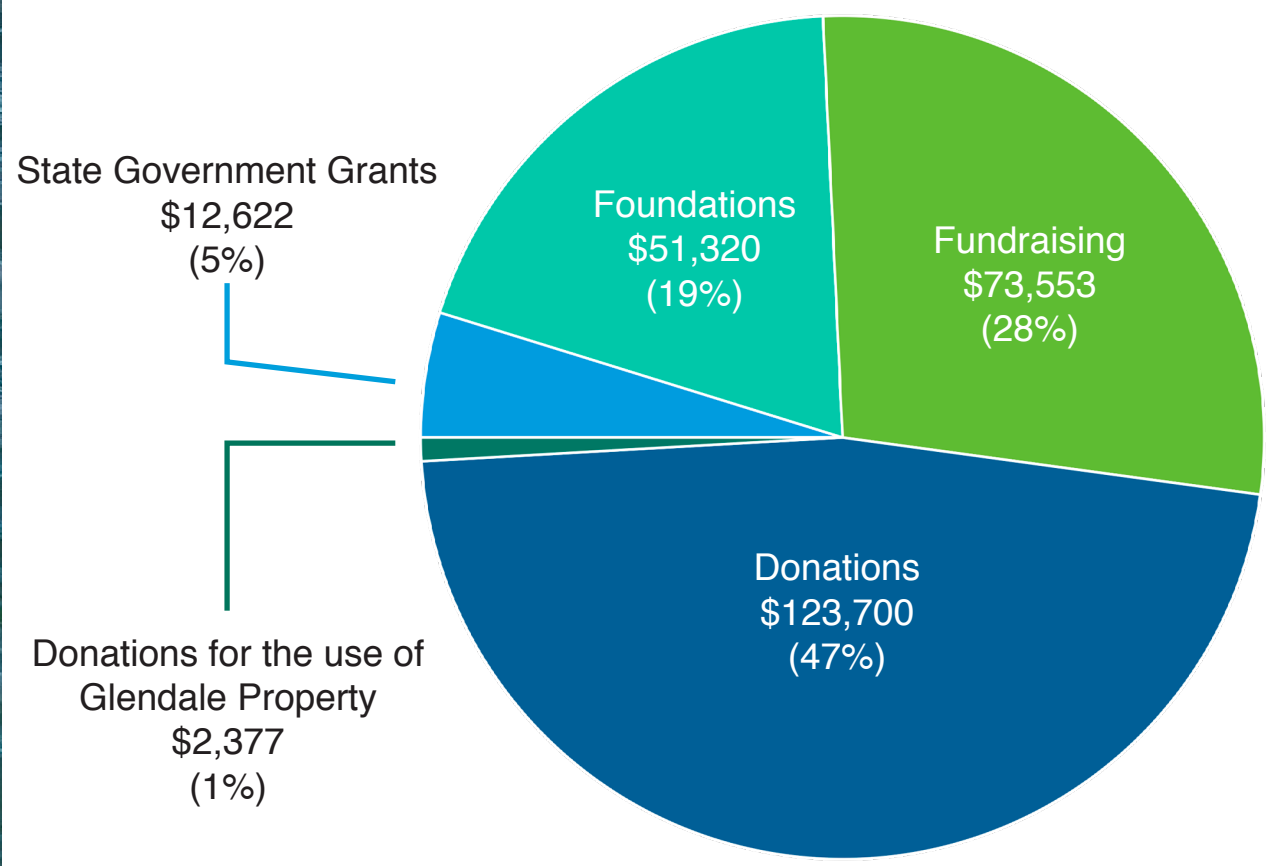


“At the end of the day it’s not about what you have or even what you’ve accomplished... it’s about who you’ve lifted up, who you’ve made better. It’s about what you’ve given back.”
- Denzel Washington

FUNDING

Because the young people that come into Breakaway generally come from financially disadvantaged situations, there is no charge to the family, legal guardians or carers for any of the camps & activities.

Breakaway therefore relies greatly on regular financial support to be able to provide this service to families. This includes fundraising, donations, Grants from Foundations and from local Councils.



PROFIT & LOSS

	Total As of June 30, 2019	Total As of June 30, 2018 (PY)
Income		
Discount Received		335.13
Equipment Sales (COGS)	104.55	
Fund Raising	73,553.53	67,505.84
Total Gifts and Donations Income	23,700.14	27,960.78
Total Glendale	2,376.81	2,940.00
Grants	158,300.96	112,878.29
Insurance Claim	1,100.00	0.00
Interest received	491.57	341.54
Membership Dues	40.00	35.00
Reimbursed Expenses		322.73
Total Schools Programme		200.00
Total Income	\$259,667.56	\$212,519.31
Gross Profit	\$259,667.56	\$212,519.31
Expenses		
Bank Service Charges	854.59	1,098.80
Camp Equipment Maintenance		242.43
Depreciation Expense	15,714.39	15,287.73
Donations and Gifts		3,150.00
Dues and Subscriptions	2,659.71	1,867.11
Equipment New	9,104.87	7,742.70
First Aid Supplies		139.01
Fundraising Exp	113.64	462.08
Glendale Exp	5,570.87	3,076.62
Insurance - General	4,727.36	13,781.54
Motor Expense	14,331.67	11,668.43
Office Supplies	2,385.03	1,994.63
Program Costs	20,993.13	18,576.09
Promotional Expenses		1,704.50
Scout Hall	2,307.56	4,169.53
Staff/Volunteers	175,007.53	110,208.69
Telephone/Internet	3,136.84	3,493.22
Utilities	2,953.68	3,535.00
Total Expenses	\$259,860.87	\$202,198.11
NET EARNINGS	\$-193.31	\$10,321.20

BALANCE SHEET

	Total As of June 30, 2019	Total As of June 30, 2018
Assets		
Current Assets	\$277,895.49	\$263,403.86
Long-term assets		
Glendale Property	524,475.79	516,928.33
Motor Vehicles	10,251.00	22,441.72
Plant and equipment	16,852.89	10,276.56
Total long-term assets	551,579.68	549,646.61
Total Assets	829,475.17	813,050.47
Liabilities and shareholders' equity		
Current liabilities	\$292,697.17	\$276,079.16
Shareholders' equity:		
Net Income	-193.31	10,321.20
Opening Bal Equity	64,284.57	64,284.57
Retained Earnings	472,686.74	462,365.54
Total shareholders' equity	\$536,778.00	\$536,971.31
Total liabilities and equity	\$829,475.17	\$813,050.47

STATEMENT OF CASH FLOW

	As of June 30, 2019
Cash flow from Operating Activities	
Operating Income	\$259,667.56
Operating Expenses	\$-259,860.87
Net cash from operating activities	\$-193.31
Cash flow from Investing Activities	
Plant and Equipment	\$15,714.39
Accruals	\$8,086.27
Equipment Purchases	\$-10,100.00
Net cash from investing activities	\$13,700.66
Cash flow from Financing Activities	
Decrease in Unexpended Grants	\$-13,878.00
Increase in Unexpended Future Development	\$15,871.58
Net cash from Financing activities	\$1,993.58
Adjustments for non-cash income and expenses	
Non-cash income and expenses	\$-10,710.67
Net Cash Flow	\$4,790.26
Cash and Cash Equivalents at beginning of year	\$259,882.26
Cash and Cash Equivalents at end of year	\$264,672.52
Net increase in Cash and Cash Equivalents	\$4,790.26

FINANCIAL STATEMENT NOTES

Note 1:

The financial report has been prepared on a cash basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

a. Income Tax.

The association is exempt from income tax as a charity and accordingly no income tax has been provided for.

b. Inventory.

Breakaway Camps Inc. carries no stock.

c. Property, Plant and Equipment.

Equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses. The depreciable amount of fixed assets is depreciated over their useful lives to the association commencing at the time the asset is held ready for use. Items that are fully depreciated have been written back to zero value and zero depreciation.

Property is not depreciated but held at cost.

Equipment and vehicles are depreciated at a rate between 20% - 34%.

d. Employee Entitlements and Labour Costs.

The association provides for Long Service Leave and Annual Leave on an accrual basis. Provision is made for Long Service Leave after 7 years of continuous service. Labour costs also include payments for superannuation guarantee contributions, benefits to employees and staff training.

e. Revenue.

Income from donations is recognised on receipt. Recurrent monthly donations are summed up at the end of financial year from accounting software and tax deductibility receipt sent to the donor.

Revenue from the rendering of a service is recognised upon the receipt of payment from the customers. Invoices are sent to customers and, where appropriate GST is invoiced and paid to the Australian Tax Office.

Note 2:

Grants are included as income in the financial year they are spent. All unexpended monies are recorded as 'Unexpended grants' and the cumulative funds are carried forward in the Balance Sheet as a Liability under the title of the specific grant.

All grant monies were donated to enable camps to be run by Breakaway Youth in its outdoor adventure program as well as other programs such as the School Holiday Program.

Note 3:

Depreciation & Fixed Assets:

	2019	2018
Glendale Property		
Glendale (at Cost)	\$387,654	\$387,654
Property Improvements	\$136,822	\$129,275
Total Glendale Property	\$524,476	\$516,929
Plant and Equipment		
Purchase Cost	\$55,776.00	\$45,676
Accumulated Depreciation	(\$38,923)	(\$35,399)
Total Plant and Equipment	\$16,853	\$10,277



Independent Auditor's Report to the Members of Breakaway Camps Inc.

ABN: 83 627 348 800

Audit Report Year Ending 30th of June 2019.

Scope

The financial reports comprise the income statement, balance sheet and cash flow statement for Breakaway Camps Inc.

It is the responsibility of the Committee of Mangement to prepare the financial statements in a manner that reflects a true and fair presentation of the financial position of the business. Furthermore, they are charged with the responsibility to ensure the financial reports are prepared in accordance with Corporations Law.

Basis of Audit

I have reviewed the financial statements of Breakaway Camps Inc for the period 1st of July 2018 to 30th of June 2019 as prepared by the Treasurer on behalf of the Committee of Management. I have conducted an independent review of these statements to express an opinion on them to the members.

The review was conducted to provide reasonable assurances that the accounts are free from material misstatement. The procedure adopted included examination, on a test basis, of the evidence supporting the accounts and the examination of accounting policies and treatments. This test has been undertaken so as to form an opinion as to whether, in a material sense, the financial statements are presented fairly and are in accordance with Australian Accounting Standards.

Opinion

In my opinion, based on the evidence submitted for examination, the financial statements are presented, fairly and accurately reflect the financial position of Breakaway Camps Inc as at and for the period ending 30th of June 2019.

Andrew M McDowell
Certified Practicing Accountant

Bundoora, Victoria
3rd of October 2019

FOUNDATION STONES FOR THE FUTURE

The Board identified in 2018 that to prepare for the future potential for growth and expansion of Breakaway Youth, it needed to ensure its foundations were solid.

One part of this, meant a total review and development of all the policies and procedures of the organisation to ensure they provided a solid platform for the future and reflected current best practice.

Across the years Breakaway has had a clear focus on its work with young people - policies and procedures have grown up around this work in a very hodgepodge manner, and in need of structure and consistency.

The Board knew the importance of this development but understood how challenging and time consuming this would be. After a unanimous decision, it was recognised that this person must have both knowledge of the organisation and have the required skillset for this mammoth undertaking.

Therefore, Bruce Tucker who had been part of the Board for the last six years, and who had a long history in Youth Services Management, was asked to step off the board to take up this position. After considering this proposal Bruce accepted and was appointed by the board to do this review and redevelopment as the Strategy Officer on a project agreement.

From December onwards, some major movement has occurred with: structured policy manuals for governance, WH&S and HR developed; and clear concise processes for many operational areas put in place. Additionally, Bruce worked with the Executive Director in putting in place an Operational Plan for financial

year 19/20 that plans in detail Breakaway's operations across the next 2 years. In the next period, this work will be continued including: development of a Financial Management Manual and Operations Manual; documenting a 'Practice Framework' that will capture the heart and soul of the Breakaway difference so it can be embedded into Breakaway's DNA for the future.

Moving Forward

- Central Trip for Foxtrot Group
- Other activities / camps as per previous year – Breakfast Creek, Family Dinner, Beach Day, Summer Camp, SYG and Prep Weekend, plus individual group camps
- New Group to commence in 2020 with single days building to weekend camps
- 30th Anniversary Event
- Review and develop a new staffing model for the future
- Explore office accommodation options
- Pilot programs for Beyond Breakaway Youth developed and trialed
- Training and Development program for staff and volunteers to be further developed
- Glendale further development options– outdoor entertainment area, fire-tracks, basketball court
- Marketing and Promotional Plan developed
- Volunteer recruitment program undertaken in conjunction with Marketing Plan
- Strategic Plan for 2020 to 2025 developed and approved
- Practice and Operations Framework / Manual developed
- Refurbishment or replacement of camping equipment including kayaks and mattresses

“Strategy is style of thinking, a conscious and deliberate process, an intensive implementation system, the science of insuring future success.”

- Pete Johnson



“Since you get more joy out of giving joy to others, you should put a good deal of thought into the happiness that you are able to give.”

-Eleanor Roosevelt



THANK YOU!

- All Saints Anglican Church - Greensborough
- City of Darebin
- Heidelberg Magistrates' Court
- Jack Moody Charitable Foundation
- Mona Georgina Harris Trust
- New Horizons Church
- Rotary Club of Greensborough
- Sidney Myer Fund
- St John's Anglican Church
- Australian Sports Foundation
- Universal Charitable Fund
- Training Now
- Fair Dinkum Fertiliser
- Department of Infrastructure
- Commonwealth Bank
- City of Whittlesea
- Nelson Alexander Real Estate
- Rad Test Australia
- Newsboys
- Feenstra Family Trust
- Montmorency Community Church
- Sisters of Charity
- Corporate Challenge Events
- The Miller Foundation
- Baptist Camping Victoria
- Robyn Bland
- Adam & Natalie Coleman
- Janette & Derek Coleman
- Kathleen Abram
- Michael & Pamela Densley
- Geoff & Lyn Easton
- Ian & Nola Borrie
- John & Joanne Hayhoe
- Rhonda & Kevin McNeill
- Patricia Tyler
- Shirley Williams
- Adrian Pain
- Bunnings Northland
- Tombo Supplies
- The Flora and Frank Leith Charitable Trust
- Bank of Melbourne
- Instant Marquees
- Grill'd
- SJK Graphics
- Bennelong Foundation
- Preston Connected Community
- CCI Giving
- Department of Social Services



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