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#### WHO WE ARE

**Breakaway Youth** is an early intervention program for disadvantaged was "still working at the wrong end of young people, generally 10 to 16 years old, which brings **hope** by providing them with a place to **belong**.

Breakaway Youth builds relationships with these young people in the context of monthly camps and activities. We are committed to being Christ-like in everything we do and dedicate ourselves to fostering an environment that is full of both challenge and encouragement.

#### How We Started

Breakaway Youth has been in operation for close to 30 years, and was founded in 1989 by Merv Landy. Previously, Merv had worked as a prison officer for 7 years. During that time he had many conversations with inmates, asking them what they thought might have

The most common answers he received were - "had someone really loved me" and "had someone taken me out of the environment I was in - like going camping." Following this, Merv invested 7 years working for a drug and alcohol rehabilitation program, and it was here that he came to the

realisation that, in his own words, he the stick".

After some in-depth research Merv became convinced that that early intervention was the key to prevention - and at this point Breakaway Youth was born.

#### The Breakaway Difference

Breakaway Youth believes that generational cycles of substance abuse, incarceration, family violence and welfare dependency can be broken. Every young person should have the opportunity to reach their full potential, however, being immersed in environments characterised by antisocial behaviour provides them with no positive alternative.

Through early intervention our program stopped them from ending up in prison. works to provide young people with a different narrative. Structured small groups with volunteer leaders act as positive role models and mentors, connecting with the same group of young people every month. Beginning at the age of 10, a young person can attend a monthly weekend camp for the next six years; an experience that changes their life forever.



#### WHAT WE DO

When young people start with Breakaway at the age of 10, their group begins by going on day outings over the first few months. This provides the opportunity for young people to get to know one another, their volunteer leaders, and become familiar with the Breakaway program. After a few day trips the group then starts doing overnight camps once a month, which become part of the regular routine for their time at Breakaway. We keep a set group of young people and leaders together during their time in the program, because stability and consistency have proven to be beneficial for young people. The young people are able to build strong friendships with other campers in their group, and also able to build trusting relationships with the supportive adults better camps. who are assigned to their group. This makes a big difference in terms of what they are able to get out of the Breakaway program.

In addition to monthly overnight camps, after a group has been in the program for a year or two, they're invited along with the older young people on Breakaway's annual 6 day camp to Breakfast Creek. By this time, young people have usually built strong relationships within their group, with their peers as well as their leaders. They are also familiar with overnight

camps, and the transition into a 6 day camp happens quite well. Going on a longer camp allows for better opportunities for the young people to get to know each other, try new skills, open up to one another, and for real growth to happen.

Most of our young people participate in our program for 6 years, starting from when they are 10 years old, and finishing up the program with their final camp at the age of 16, a 17-day trip to Central Australia. As we sometimes have young people leave our program for varying reasons before the age of 16, we will fill those gaps with appropriately aged referrals on our waiting list, helping to keep our groups at the 10-12 capacity which makes for

Once a young person's group has finished the program, they are given the opportunity to become Junior Leaders with a younger group. Those who have been a Breakaway young person often make for the best leaders, as they know exactly what it's like to be part of the program and can relate very well to new and younger young people. This also means we are able to easily keep contact with young people who have finished up with the program and can continue to be a supportive and positive influence in their lives.



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#### **VISION**

#### HOPE FOR LIFE

Breakaway Youth offers young people hope by demonstrating that there are more positive ways to live and be.



#### **MISSION**

Breakaway Youth seeks to provide an outstanding program of intervention and challenge, bringing hope and opportunity to disadvantaged young people in Melbourne, Victoria and across Australia.

- To build long-term, consistent relationships with young people that provide care, trust and respect.
- To actively care for and guide young people through the transition from being a teen to a young adult, through creating spaces for them to belong.
- To use adventure-based activities and intentional learning spaces to build confident, skilled and resilient young people who can cope with the challenges of life.
- To operate safely and effectively, promoting the well-being of each young person and their families/ carers.
- To encourage and support young people to be able to make critical life choices that will assist them in becoming responsible contributing citizens who are positively engaged in

life and their community.

- To endeavour to be Christ-like in all we do, putting love into action through our words and behaviour.
- To explore replicating the program into new locations, with new teams of permanent and volunteer staff.

## **VALUES**

We value the fundamental right of every young person to grow up being loved and cared for by a responsible adult and we value the positive relationship between a significant adult mentor and a young person.

We value that each and every young person should have a supportive community around them that encourages and guides them through the teenage developmental period.

We value and model good working family relationships, including open and honest communication.

We seek to demonstrate core Christian values through leading by example and showing respect to everyone.

#### **OUR BOARD**



Rachel Wilson President/Chairperson

Rachel works full-time as a sales agent for a number of brands in the nursery/baby industry, which she has enjoyed for over 20 years.

She joined the Board at Breakaway Youth two and a half years ago, but her association with us began many years ago when she first started connecting with our young people. Rachel loves seeing how much friendship, that is inspired by the love of Jesus, can impact a young person.

"God created us for connection, and Breakaway is a place for the young people to experience acceptance, fun and love, which gives them a sense of belonging and hope."

Rachel is married with two grown sons and an 11 year old daughter.



Christine Wallis Vice President/ Chairperson

Christine is married to Tim (also on the Board) and they have two gorgeous little girls.

Christine has been a Personal Trainer and Gym Instructor for 20 years. She has a passion for the outdoors, not only for all the health benefits but to also appreciate God's creation - the rivers and mountains.

"One of the things I love most about Breakaway is that it builds up young people with two of my passions – outdoor activities and mentoring from leaders with a love of Jesus. Jesus transforms people, and outdoor activities improve participants' health - physical, mental and spiritual."



Tim Wallis Treasurer

He has been a member of a number of not-for-profit organisations assisting under-privileged adults, and from this, understands that the solution is to start helping these people from a much earlier age!

Tim has a Diploma of Finance and Mortgage Broking Management, and a Bachelor of Business and also holds a position as Director of Aussie Home Living Pty Ltd.

"I love that Breakaway influences kids from a young age, and sticks by them for many years. I know this mentoring structure has a positive and permanent effect on all the lives involved."

Tim is married to Christine (above) and they have two beautiful little girls.



Neil Bland Secretary

Neil is a recently retired business consultant. He is married with two married children, two granddaughters and a grandson.

Neil has a Bachelor of Science (Hons), and is a qualified maths and science teacher. In his consultancy work, he used business architecture techniques to help senior decision makers understand organisational issues and their impacts.

"Breakaway offers mentoring and good role modelling for less fortunate children during their developing years. I love how Breakaway staff and volunteers walk beside the teens for years offering support and alternate ways to live life, and as a result help develop stable lives with purpose and meaning."



Glenn Farrington Member

Glenn has been married to his beautiful wife since 1981 and they have a unofficial daughter, son-in-law and grandson.

For the last 30 years Glenn has worked as a Child, Youth & Family Worker. With qualifications in Counselling, Youth, Disability, Aged Care, and Training & Assessment, he also started his own business in 2015.

"Merv Landy and I both started running camps for disadvantaged children and teenagers in 1990, training volunteers, growing teenagers and learning very fast what worked and what didn't! Breakaway has always been held in high regard by myself, especially the work of Merv and many of my friends who volunteered their gifts and time."



Paul Coleman Ex Officio & Executive Director

Paul has been involved with Breakaway Youth since its beginning in 1990. He has qualifications in Youth Work, Outdoor Recreation and many years of experience in Ministry.

"I love that our program is designed and built around the young people and their needs - not around funding requirements and opportunities. It is the most unique and effective youth support program I have ever come across, yet so simple at its core. I absolutely love it."

Paul is married with two children, 7 and 9.



## CHAIRPERSON'S REPORT

It's my pleasure to update you on behalf of the Board at this very unusual time.

On reflection, this has been a year that no-one could have expected. In early 2020 the world changed due to the global pandemic of Covid-19, and with it, our ability to run our programs in the normal manner.

A sense of belonging and of being valued grows as we engage regularly on camps and outings, and has a lasting impact on the lives of the young people in our program. Due to restrictions at the moment we have not been free to have this time with them, so the delivery mode of our connection with our young people has changed dramatically.

With an overwhelming sense of admiration I can report that our Executive Director, along with the staff and volunteers, has met this challenge with an abundance of creativity and flexibility. Motivated to deliver the same level of impact, they have initiated a care pack program, personally tailoring isolation survival packages to each of the young people, and to their families. They are working tirelessly to make sure that participants have what is needed to be connected online so that the impact of isolation on academic and social support is minimal. They've delivered exciting online activities and

supported the families of participants, where needed, to make life in isolation easier, and expand our impact, showing love and hope to young people and their caregivers.

I want to acknowledge and thank Paul and the whole team for their passion, resilience, and mindfulness.

Much has been achieved at an organisational level too.

With our Strategy Officer Bruce
Tucker at the helm, we have finalised
a Governance Manual based on our
fundamental values and mission.
Systems across the organisation have
been formalised, including a new HR
Manual, an Operations Plan and a
working budget, as well as our exciting
Strategic Plan wherein we aspire
to growth and greater impact right
through to 2025.

The finance sub-committee has also hard at work optimising financial management, recording and reporting.

Breakaway Youth programs are possible because of the wonderful generosity of our supporters and friends. We continue to be inspired and blessed by the many ways funds are raised for Breakaway, and by the generous gifts we receive.

The celebrations for our 30 year 2019-2020 ANNUAL REPORT

anniversary remain on hold due to COVID-19 but we are hopeful we can officially mark that milestone in 2021 with something wonderful. We are looking forward to the coming months and to being able to camp again with our young people. We are charged and ready to take all we have learned and apply it to our regular program.

Yours with gratitude, Rachel Wilson





#### EXECUTIVE DIRECTOR'S REPORT

This is certainly a year that stands out from the others and will be easy to remember in the future. For many people, businesses and organisations this year has been an incredible challenge and sadly there are many that won't survive it - but for Breakaway Youth this pandemic has proven to be a challenge that we have been able to rise to. For Breakaway Youth, this pandemic has actually highlighted one of our greatest strengths, which is that we are wholly and solely focused on supporting disadvantaged young people in any situation. For many years we have used the pandemic - is always there. The camping and adventure activities to support young people, but through this pandemic we discovered new ways to continue supporting young people - at a time when they needed it most.

It may feel like this pandemic has been here longer than a year but we were actually able to run many programs and trips in the second half of 2019, and through early 2020. One of those programs was our famous Central Australia Graduation trip that we ran in September 2019. A group of young people graduating the Breakaway program were able to spend 17 days on an interstate adventure that took them to Alice Springs and Uluru. Throughout 2019 we had a heavy focus on helping the young people understand and

participate in paid employment and develop skills required for employment. Prior to the trip, 80% of the group were able to get part-time jobs and save their own money for the trip. This was a powerful and encouraging step for a young person to achieve.

Our volunteers have once again been amazing in so many different areas of the organisation - from fundraising and leading on camps, through to providing essential maintenance. Volunteers are truly the heroes of Breakaway Youth, and their loyalty and service - even in staff who work at Breakaway are also truly a unique and gifted combination of people. They all have a strong heart for the cause, and often go "above and beyond" to get the job done.

I would like to say a big thank you to all the wonderful philanthropic organisations, local councils, family trusts, personal supporters and local businesses that have continued to support us throughout this year. We have had to adapt a few of our programs to comply with Covid restrictions, so I would like to express a special thank you to those foundations for their flexibility in allowing us to use their funds in different ways to what had originally been proposed. Receiving financial support to

run programs and to keep this organisation thriving is always very encouraging and a great honour, so on behalf of all the young people who benefit from your generosity, I would like to say thank you.

This year the Board has continued its journey towards strengthening the organisation by developing, and producing documentation for numerous policy and governance procedures. With our comprehensive new Strategic Plan the path forward is clearly mapped. For me, the Board has been an even mix of encouragement, support, and a helpful sounding board, while still keeping the focus on moving forward. The team is a passionate group of volunteers who all play an important role and I am very thankful for them.

I make a point of thanking my family for their support of me - in turn allowing me to give this role everything I can. But this year has been extra taxing on everybody and they deserve an extra thank you for their support during these extraordinary times.

Sincerely, Paul Coleman





# 30TH ANNIVERSARY

In 2019-2020 Breakaway Youth celebrates its 30th Anniversary! That's 30 years of investing in young people, giving them hope and showing them a better way to live.

Thirty years ago Breakaway Youth founder, Merv Landy, decided to do something for young people who were growing up without hope for the future, with many not even seeing a productive future as an option. What began as an idea, built into a vision, became a program and thirty years later is still going strong. That vision of providing a long-term, outdoor

adventure-based program for young people through their developing years, using small groups and consistent caring leaders, thirty years later remains the basic model for Breakaway's operations. Breakaway Youth may run multiple activities every month with a level of professionalism and skill, but the basic model still is based on that original vision.

Looking back through the organisations history there are so many significant milestones to celebrate in our story.

# 1991

Volunteer training with 25 volunteers. 16 young in the program.

# 1989 OCTOBER

Breakaway Camps becomes Incorporated.

1993

JULY

First Breakfast Creek camp

held with 25 young people

and 8 leaders.

# 1989

**NOVEMBER** First Committee Meeting on 3rd of November 1989 with Merv Landy, John Northfield, Dr Fred Armitage, Stan Burden, Ron Cridland and Barry Cuthbertson; a group that provided the initial support and direction to assist Merv to develop the program.

# 1990 **NOVEMBER**

First camp with young people was held.



# 1991

First AGM was held, where an income of \$12,000 was noted and receipts for \$7,234 for purchase of key assets like camping equipment, canoes, trailer, bicycles, a generator, and office equipment. Newsboys was one of Breakaway's original supporters and still supports Breakaway today.



# **OCTOBER**

people were participating

# **SEPTEMBER**

Funding received to employ Merv for weekends and camps. As for those first years, Merv had been unpaid.



# 1995 SEPTEMBER

First Central Australia trip occurs with 12 young people and 5 leaders.

Breakaway office established at 2nd Preston Scout Hall in Preston where it where it remains to this day.

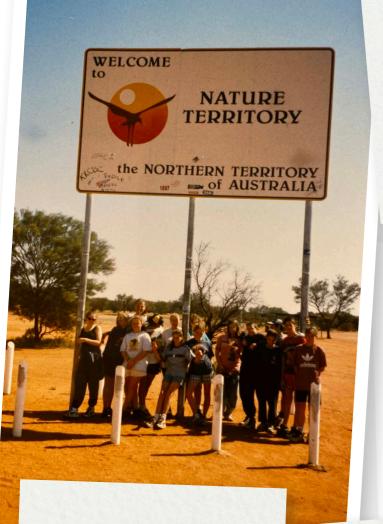


Breakaway Youth Awarded the H.R.H. The Prince of Wales Trophy from the Queens Silver Jubilee Trust for Outstanding Community Service to young Australians.



Merv Landy honouedreceived the Citizen of the Year -Darebin Council Australia Day Award for his service to young people.





# 2000 **FEBRUARY**

After being involved as a volunteer since the beginning of the organisation, Paul Coleman was employed; funded through provision of high adventure programs with 5 local secondary colleges.



# 2000 **AUGUST**

First Breakaway Fundraising Auction held, raising \$3,741.

The Taggerty property - also known

as Glendale - miraculously survives

Black Saturday fires with loss of

a shed, a bridge and bushland.

Foundation provides funds for new

bridge, shed, new fencing and a

better roadway.

Another Foundation provides funding

to purchase the property outright.

# 2002 **FEBRUARY**

Merv employed as **Executive Director and** website launched.

# MARCH 2003

Merv injured in accident.

# 2004 MARCH

Merv retires as Executive Director and Paul Coleman is appointed.



2013

Run a full year of camps and

programs for three groups of young

people, having a camp or program

every month. New shed is completed,

and sprinklers placed on Lodge. The

Annual Fundraising Auction raises

\$28,000.



# 2015

Strategic Plan developed with funding from Perpetual Foundation. The Annual Fundraising



Auction rasies \$40,000.



2005

**NOVEMBER** 

Gum Creek - which had been the

major camp site for Breakaway - was

sold and no longer available for use,

requiring temporary use of other

camp sites.





2008

Breakaway purchased

our Taggerty property

- 45 acres with a six-

bedroom lodge that has

now become the principle

camping site for the

program.



# 2016

Change name from Breakaway Camps to Breakaway Youth to better reflect the focus on our young people and not the camping activities.



Annual Breakaway Youth Fundraising Auction raises \$72,780.

2019

Major review and development of Organisational Policy and Procedures.

## **SNAPSHOT OF THE YEAR**



The temperature dropped, but spirits soared in the cold winter weekend camps.

2019



The School Holiday Program was filled with video games, Lego creations, and even dress ups.



The 17-day Central **Graduation Trip** was the last hurrah for our Foxtrot Group.



Family dinner got the entire Breakaway family together for some awards and quality time.



Water slides and games are just some of the many highlights of the **Annual** 5-day Summer Camp.



We held our very first Covid-Style Brekky Creek Camp in the Hall. Day "camps" are the new thing!



First Aid training gave an opportunity for leaders to refresh their skills and come together over tea and biscuits.



MARCH

2020



The Annual Brekky Creek Camp was a smash hit with all our campers.



The Annual Breakaway Youth Fundraising Auction raised over \$72,000, beating last year's record.



**Leaders** came together over a celebration dinner. This was a time to reflect, learn and have some major fun!



As always, Beach Day was filled with smiles, sandwiches and melted ice-creams.



out, shortly followed by more support packages for youth and families.



Our grants writer Miriam has returned after some time off with the new addition to her family. We thank Glenda for covering her position over the past 12 months.



Volunteers gathered for a **working bee** to do some much-needed maintenance at Glendale.



The first weekend camp for the year was with the Llama Group, followed by the Alpha Group.

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# 60 CARE PACKS DELIVERED



# 105 HOME VISITS

# TRAMPOLINES DONATED

# 1000 KIVIS DRIVEN



50 DAYS OF PROGRAMS 72,000 DOLLARS RAISED AT THE AUCTION





50F BACKYARD BLITZ

# OUR VOLUNTEERS -GOTTA LOVE EM'

This year we want to say thank you to all our volunteers, both past and present! You are the heart of this organisation, and we could not exist without you. We are concious of all the sacrifices you have made to be influential figures in these young people's lives - directly or indirectly. We know that leading a camp once a month is a massive commitment. We know that you have missed important family events like weddings and birthdays to support our young people. You have made a commitment to put your lives on hold for these campers. We know that you work all week and give up your weekends to bring hope to disadvantaged youth. We want to thank you for giving up your annual leave to come on our three major camps; Brekky Creek, Summer Camp and Central Graduation Trip. We know the energy you need to be present to our young people. We know you wake up hours before them and go to bed hours after them. There are meetings and preparation you do, there is consoling and dispute resolution you facilitate. We thank you for all that you do for our campers, and the positive impact you are on their lives.

# THANK YOU!

We also want to thank all the volunteers who do not lead our camps, but support us in other ways! In particular, to our Auction Coordinators and Volunteer Team: we want to thank you for the late nights and preparation that you do to make our Auction the best it can be. You are an invaluable part of the Breakaway Family.



We want to thank the Property
Development Committee. They
are a specific group made up of
skilled professionals and trades
people who volunteer their time
and are responsible for all the
major works at our Glendale
property. This year they finished
renovating both bathrooms, and
replaced vinyl floors, carpets and
curtains throughout the building.
It looks and feels amazing!



We also want to thank our working bee volunteers who often give a whole weekend to cleaning gutters, pruning branches, mowing, and even scrubbing the bathroom floors. This is hard physical work and boy do we know it! We thank you for the hours you spend cleaning and working to maintain our facilities.

To our office support volunteers; you keep the wheels turning, you come and serve in any way you can. Your role is often diverse, like much of the work Breakaway does, and for your hard work and flexibility we are very grateful. You are an important part of our team!



#### LEADER PROFILE

# What motivates you to be a volunteer leader at Breakaway?

There's obviously a need for the Breakaway program, and I originally heard about it through Paul's brother. At the time, I was also in a small group with an existing Breakaway Leader and she mentioned that they are always looking for leaders. So I stuck my hand up and got involved. I didn't know how much these kids needed Breakaway until I was involved for some time. I got an insight into what life is like for them. It is a way to serve God, and serve others. We are in a position to see a different aspect of people's lives. You don't really know how bad it is until you understand their families and the backgrounds they come from. Breakaway is a solid program, creates a way to have regular time with the campers and is a great way to serve God, and serve others. It is good to see how the campers change, often starting out acting like ratbags, and out of control, and then they become more comfortable with leaders and others. They don't see us



as controlling or absent parents, but reliable friends they can count on. The smallest things make a big difference for them. Volunteering for Breakaway is more than just worthwhile!

#### What do you enjoy about volunteering with Breakaway?

It is just fun I suppose. It is nice to be able to make a change in people's lives with a different type of program than others that are out there. You get to take young people on adventures; see lots of things; challenge campers to conquer their fears. They realise they are more capable than they think they are, and this is great for their confidence! There are also lots of life lessons they learn along the way. I wasn't the perfect child growing up, I was probably the black sheep in my family. Speaking to campers about my experience growing up helps them connect, as they often feel more understood when leaders talk about their own faults, and offer stories about ourselves. They need to know we are not perfect, that no one is perfect, and that life doesn't just sort itself out when you become an adult.

# What challenged you most about volunteering with Breakaway?

Crikey! Some of the kids challenge me. There are always situations where you need to handle different kinds of behaviour. You can look at it in so many different ways too. It can be difficult to know what's best for them in the moment. Often you have to get to the heart of the issue before it becomes clear what needs to happen to resolve it. But you have other leaders to look to, and check-in with. It's a learning thing for both the campers and leaders alike. Learning where the rope ends for each of us

and learning to have mutual respect. You have to earn their respect before they will respect you. Although this is challenging, it is rewarding when there is breakthrough and they open

# What is one of your highlights about volunteering with Breakaway?

Oh, there's a whole lot of highlights! What's not to love? The first one that comes to mind is the first group that I was on a camp with. There was a camper that did not handle male authority very well, and would always storm off. After a number of camps, they got up from dinner, and cleared some plates, came to collect mine and simply said 'Hi.' The next day they saved a seat for me during lunch. I got to speak with them and said 'if you don't talk to me I can't help you.' They realised that if they shut themselves up, no one knows what is going on, so they can't get any help. I guess the camper warmed up to me because I wasn't like any other male figures in their life. This is a big thing for any of our campers to do, especially because sharing is not something they do with a lot of people. This kind of thing is an important marker in their progress, and in building relationships with leaders. Lots of good things happen all the time!

#### How long have you been volunteering with Breakaway?

I have been volunteering for about 10 years. I may not always be able to do camps, but I am going to stick with it as long as I can.

Adrian





## LEARNING TO LEAD

Breakfast Creek is a wonderful 5-day camp we hold near Licola each winter. Thank you once again Melbourne Grammar for hosting us at your campsite. This camp pushes our young people and leaders individually and as a team. Last year I took on the position of Trip Leader for this camp and it was a big step up, but with the guidance of Paul and the other leaders, I felt ready to give it my all.

Little did I know what I was in forI Planning a camp was not something I had ever done before. In my role as program support I had organised the gear and equipment for camps, but that is normally a solo activity, I had never been in a role where I was in charge. Learning to work with my team rather than trying to do things on my own was not an easy adjustment to make. But then something truly remarkable happened that really changed the way I will run camps for the rest of my life.

On the third day of camp, I injured both my hands and could not do anything I normally would. I felt like giving up. But I knew God had this in His hands... I had to learn how to trust my team, use my voice and lead without my own hands. This experience showed me the importance of teamwork and the level trust you need to have in your team.

It was one of the biggest lessons in leading camps that I have ever learnt, and one that will stick with me for a very long time. When Breakaway can do this camp again I am really looking forward to giving leadership another crack. I know I will do ten times better knowing what I know now. Breakaway leadership is all about learning to trust yourself, your team, and as I learned, asking for help.

Jaycob





# CENTRAL GRADUATION TRIP

The Foxtrot Central Australia Graduation Trip kicked off on a Friday in late September 2019, with 7 young people and 4 leaders. We gathered at the Breakaway hall ready for a 2-week outback adventure. For our young people this trip is the culmination of 6 years at Breakaway, with established friendships and mentoring from the leadership group. Many months of preparation is undertaken for what is a trip of a lifetime, with many young people having never previously left their home state.

We rolled out of Melbourne in the late afternoon in the Breakaway bus and towing the camper trailer loaded with all our equipment. The first leg of 470km to Bordertown ended with a challenging night setting up tents in the rain and dark. Some fantastic teamwork and well-honed tenting skills had us set up in no time for a short snooze before firing up again in the morning to head to Port Augusta.

The itinerary had us smashing hundreds of km's early in the piece to enable adequate time in the NT. This had us pushing through from Port Augusta for 540km to Coober Pedy just in time to catch a magnificent sunset over the town. We are very thankful to the local Coober Pedy Anglican church who provided unique accommodation in their underground facility dug into the side of a hill. An intense game of Monopoly in the evening provided some laughs and much entertainment to onlookers.

Early the next morning the routine wake up song blasted us all awake for the longest stretch of 750km direct to Uluru campground. Entertainment on the bus included lots of chats, a range of board and card games and music. For the long road days, we broke out the bus cinema, inclusive of window

coverings to block the light, central screen, and sound blaster.

Uluru was a highlight for many and a great opportunity to explore and develop our understanding of Aboriginal culture. What better way to explore the rock than by circumnavigating the base on bikes! An early morning start the next day meant we could take in the sunrise overlooking Kata Tjuka (The Olgas).

Moving on to Kings Canyon and a walk around the top brought in vast rock faces and drop-offs in the heat of the day. This challenge pushed the group who rose to the task, working to encourage each other when it got tough.

Up next was Ellery Creek, outside of Alice Springs, which brought some much-needed rest. This dedicated time to chill, swim, play games and cook together, alongside a beautiful swimming hole. This was timely, even if we did miss the AFL grand final!

From Alice we headed back to Coober Pedy to explore a working opal mine, before turning down towards Adelaide, Mount Gambier and Port Campbell, and our very own Great Ocean Road. A stay in Angelsea before turning home enabled the group to reflect on the trip.

We had many new and exciting adventures, but the most rewarding experience for me was to see the care and respect shown to each other within the group. A trip like this only works when everyone in the team pulls their weight, works together and keeps an eye out when someone needs a boost. This is what it's all about at Breakaway.

Phil





## FAMILY DINNER

people. We we Catholic Chur Program spon enabling Brea great time for Mark's Church completely tra Dinner volunts space and live created a wor for families to smorgasbord by Neale's Spieveryone got mains and swe even offered!

Once again, our annual Family Dinner was a highlight and an incredible evening for our families and young people. We were very fortunate that Catholic Church Insurance - Giving Program sponsored us for the evening, enabling Breakaway to provide a great time for everyone who came. St Mark's Church community hall was completely transformed by the Family Dinner volunteer team. The festive space and live music by Gordo Lewis created a wonderful atmosphere for families to enjoy. An amazing smorgasbord of food was provided by Neale's Spit Roast Catering, and everyone got to eat their fill of great mains and sweets. Third helpings were

Greatness awards were presented to all of the young people, and special awards were presented to: Ethan - The Rising Star Award; Brandy - The Courage Award; and Aaren - The Generosity Award. The "Merv Award" is given to a young person who demonstrates and represents all that Breakaway values. This year it was presented to Ruebyn. As he was accepting the "Merv Award Trophy" his grandmother shared a heart-warming

speech about Breakaway's impact on her grandson, their family, and the growth that she has witnessed across their time with Breakaway. She told stories of the person Reubyn was before Breakaway and the young man he has now grown into. She told the families she is now proud of him and is ecstatic to see where his life will take him.

Fr Philip Marshall – Administrator Delegate / Archbishop's Office Adelaide attended the evening without revealing his identity until late in the evening. He assisted with setting up and serving and sums up his impressions of the evening with his comments below.

"I must say that I remember with great joy the End of Year Celebrations and dinner. It was a beautiful evening and one that I continue to value. I was immensely struck by the beauty of the work you do, with a care for young people; the opportunities you create for those who may otherwise not have found a pathway forward. I was so deeply impressed by the whole organisation, by the supporters, and by the young people who form the core of Breakaway Youth."

Sadly, the evening also included an emotional farewell to Hayley who informed the young people and families of her decision to step away from Breakaway Youth. She told stories of the memorable time she spent with the campers and assured them that they will always be a special part of her life.



# ANNUAL FUNDRAISING AUCTION

The 2019 Auction was the Breakaway event of the year! This Annual Auction is our biggest fundraising event each year. We have many individuals and businesses donate a variety of items ranging, from small toys, to mountain bikes, and coffee vouchers to professional photography shoots. This auction followed the same overall format as in previous years, but new games and an interview from one of our very own campers took it up a notch. The annual extreme chocolate block auction took place alongside the Australian classic meat tray! There was something for everyone, and even if none of the auction items appealed, people were also given the opportunity

to sponsor a young person currently in the program. This fun-filled evening was a delight, with so many things to bid on and an atmosphere of pure generosity.













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#### COVID-19 RESPONSE

2020 has brought many new challenges for each and every one of us with the global Covid-19 pandemic. packs for each of our young people With all the new government restrictions we have had to adjust our sails. Through many brainstorming meetings, and suggestions from our young people, our Covid-19 response

has been to host online camps, and outdoor activities, and to provide care and their families. Our young people were not the only ones to enjoy this the program- volunteer leaders and staff were also blessed with their own personalised care packs.



#### CARE PACKS

Care packs have been an integral part of the Breakaway Covid-19 response program. Care packs contain a variety of things specific to each young person, and their family's needs. We delivered several rounds of care packs to all the Breakaway young people, each featuring DIY artwork kits, cooking activities, sports equipment and much more. Although these care packs were for our campers, they were also given

packs for their siblings, because what we do at Breakaway is not just for the individual, but their families too. Our last group of care packs included a personalised letter for each of the campers, and a couple of photos from their adventures with us. Many of the campers thanked us for the photos, saying they brought back many happy memories of fun they had on our camps.



#### **VIRTUAL CAMPS**

Although our usual camps had to be cancelled indefinitely, each young person was delivered a tent and sleeping equipment to set up in their own back yard. Over their time with Breakaway, our young people have learnt how to set up their own tents and sleeping mats; this is a skill many of them have not otherwise been taught or shown. It was delightful to

see each of the campers set up their own tents, and join us for some online games and activities over video calls. These "camps" have been a highlight for our campers during the various stages of lockdown in Victoria. Some campers even stayed in their tents for days afterwards because they enjoyed it so much!



#### HOME VISITS

Our volunteer leaders and staff have been making it a priority to connect with families while in lockdown, both face to face and over the phone. This has meant more house visits and phone calls than ever before, not only providing some much-needed community, but also essential technical support. This technical support has proven very important for our families as many

have needed help connecting in with home schooling programs. Not only has this given families some time to talk about and process the difficulties and challenges they are facing, it has also allowed parents and guardians to give us feedback and tell us what is working and what is not working for their kids. This has helped us to build an even better Covid-19 response program.



## INTRODUCING THE NEW FINANCE SUB-COMITTEE

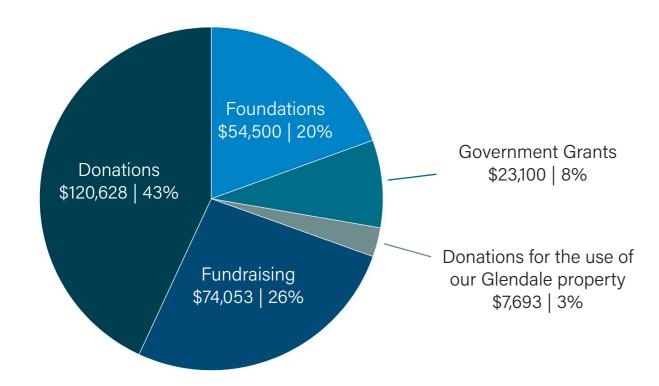
The Finance Sub-Committee is an appointed delegation of the Breakaway Board, consisting of the Board Treasurer, Executive Director (ED), Finance Officer and Strategic Project Officer. The Sub-Committee meets monthly to discuss and review in detail all aspects of Breakaway finances, so that they can thoroughly analyse Breakaway's financial situation and make recommendations to the Board. This allows the Board to be better informed and provided with

clear information for discussion and decision making regarding financial matters. The Finance Sub-Committee analyses everything from the organisations current financial situation, to regulatory issues, to finance risk and asset management. The Sub-Committee is also currently developing financial management policies and procedures to guide the organisation in its future operations.

## **FUNDING**

Because the young people that come into Breakaway generally come from financially disadvantaged situations, Breakaway programs are provided at no cost to the families or guardians of our young people.

Breakaway therefore relies greatly on regular financial support to be able to provide this service to families. This includes fundraising, donations, grants from Foundations and from local Councils.







## PROFIT & LOSS

	Total	Total
	As of June 30, 2020	As of June 30, 2019
		(PY)
Income		
Fundraising	72,419.44	69,903.52
Gifts and Donations	19,160.13	23,700.14
Glendale	3,268.18	2,376.81
Grants	107,922.00	158,300.96
Interest Income	268.90	491.57
Other Fundraising	1,633.15	3,536.37
Other Revenue	70,090.18	1,244.55
Total Income	\$274,761.98	\$259,553.92
Gross Profit	\$274,761.98	\$259,553.92
Operating Expenses		
Bank Charges	743.94	854.59
Depreciation	11,661.69	15,714.39
Dues & Subscriptions	1,954.35	2,659.71
Equipment Camping	1,291.28	604.81
Equipment General	1,624.46	5,485.58
Glendale Expenses	3,698.40	5,570.87
Insurance	17,063.68	4,727.36
Motor Expenses	6,476.37	10,613.01
Office Supplies	3,425.70	6,019.51
Program Costs	26,975.30	24,711.79
Repairs and Maintenance	313.65	1,687.56
Staff/Volunteers	204,013.87	175,007.53
Telephone & Internet	5,055.78	3,136.84
Utilities	2,926.27	2,953.68
Total Operating Expenses	\$287,224.74	\$259,747.23
Net Earnings	-\$12,462.76	-\$193.31

## **BALANCE SHEET**

	Total	Total
As of	As of June 30, 2019	
Assets		
Current Assets	357,639.01	277,895.49
Fixed Assets		
Glendale Capital Improvements	136,822.13	136,822.13
Glendale Property	387,653.66	387,653.66
Motor Vehicles	53,435.98	53,435.98
Less Accumulated Depreciation on Motor Vehicles	(49,390.45)	(43,184.98)
Plant & Equipment	56,056.76	55,776.03
Less Accumulated Depreciation on Plant & Equipment	(44,379.36)	(38,923.14)
Total Fixed Assets	\$540,198.72	\$551,579.68
Total Assets	\$897,837.73	\$829,475.17
Liabilities		
Current Liabilities	373,522.49	292,697.17
Total Liabilities	\$373,522.49	\$292,697.17
Net Assets	\$524,315.24	\$536,778.00
Equity		
Current Year Earnings	(12,462.76)	(193.31)
Retained Earnings	536,778.00	536,971.31
Total Equity	\$524,315.24	\$536,778.00

STATEMENT OF C	
	As of June 30, 2020
Cash flow from Operating Activities	
Operating Income	274,761.98
Operating Expenses	-287,224.74
Net cash from operating activities	-12,462.76
Cash flow from Investing Activities	
Plant and Equipment	11,661.69
Accruals	3,099.38
Equipment Purchases	-280.73
Net cash from investing activities	14,480.34
Cash flow from Financing Activities	
Increase in Unexpended Grants	22,378.00
Increase in Unexpended Future Development	48,088.07
Net cash from Financing activities	70,466.07
Adjustments for non-cash income and expenses	
Non-cash income and expenses	-11,822.70
Net Cash Flow	\$60,660.95
Cash and Cash Equivalents at beginning of year	\$264,672.52
Cash and Cash Equivalents at end of year	\$325,333.47
Net increase in Cash and Cash Eqivalents	\$60,660.95
2019	-2020 ANNUAL REPORT



## FINANCIAL STATEMENT NOTES

#### Note 1:

The financial report has been prepared on an accrual basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

#### a. Income Tax

The association is exempt from income tax as a charity and accordingly no income tax has been provided for.

#### b. Inventory

Breakaway Camps Inc. carries no stock.

#### c. Property, Plant and Equipment

Equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses. The depreciable amount of fixed assets is depreciated over their useful lives to the association commencing from the time the asset is held ready for use. Items that are fully depreciated have been written back to zero value and zero depreciation.

Property is not depreciated but held at cost.

Equipment and vehicles are depreciated at a rate between 20%-34%.

#### d. Employee Entitlements and Labour Costs

The Association provides for Long Service Leave and Annual Leave on an accrual basis. Provision is made for Long Service Leave after 7 years of continuous service. Labour costs also include payments for superannuation guarantee contributions, benefits to employees and staff training.

#### e. Revenue

Income from donations is recognised on receipt. Recurrent monthly donations are summed at the end of financial year from accounting software and a tax deductibility receipt sent to the donor.

Revenue from the rendering of a service is recognized upon the receipt of payment from the customers. Invoices are sent to customers and, where appropriate, GST is invoiced and paid to Australian Tax Office.

Revenue has been received since March 2020 from the Government JobKeeper Scheme for not-for-profits impacted by the Coronavirus.

#### Note 2:

Grants are included as income in the financial year they are spent. All unexpended monies are recorded as "Unexpended grants" and the cumulative funds are carried forward in the Balance Sheet as a Liability under the title of the specific grant.

All grant monies were donated to enable camps to be run by Breakaway Youth in its outdoor adventure program as well as other programs such as the School Holiday Program, Care Boxes and Family Support.

#### Note 3:

#### Depreciation & Fixed Assets:

Glendale Property	2020	2019	Motor Vehicles	2020	2019
Glendale (at Cost) Property Improvements Total Glendale Property	\$387,654 \$136,822 \$524,476	\$387,654 \$136,822 \$524,476	Purchase Cost Accumulated Depreciation Total Motor Vehicles	\$53,436 (\$49,390) \$4,046	\$53,436 (\$43,185) \$10,251
Plant and Equipment Purchase Cost Accumulated Depreciation Total Plant and Equipment	\$56,057 (\$44,379) \$11,678	\$55,776 (\$38,923) \$16,853			



Independent Auditor's Report to the Members of Breakaway Camps Inc.

ABN: 83 627 348 800

Audit Report Year Ending 30th of June 2020.

#### Scope

The financial reports comprise the income statement, balance sheet and cash flow statement for Breakaway Camps Inc.

It is the responsibility of the Committee of Mangement to prepare the financial statements in a manner that reflects a true and fair presentation of the financial position of the business. Furthermore, they are charged with the responsibility to ensure the financial reports are prepared in accordance with Corporations Law.

#### **Basis of Audit**

I have reviewed the financial statements of Breakaway Camps Inc for the period 1st of July 2019 to 30th of June 2020 as prepared by the Treasurer on behalf of the Committee of Management. I have conducted an independent review of these statements to express an opinion on them to the members.

The review was conducted to provide reasonable assurances that the accounts are free from material misstatement. The procedure adopted included examination, on a test basis, of the evidence supporting the accounts and the examination of accounting policies and treatments. This test has been undertaken so as to form an opinion as to whether, in a material sense, the financial statements are presented fairly and are in accordance with Australian Accounting Standards.

#### Opinion

In my opinion, based on the evidence submitted for examination, the financial statements are presented, fairly and accurately reflect the financial position of Breakaway Camps Inc as at and for the period ending 30th of June 2020.

a DM D

Andrew M McDowell
Certified Practicing Accountant

Bundoora, Victoria 28/10/2020

## NEW 2020-2025 STRATEGIC PLAN

After continuing to work with the 2015-2018 Strategic Plan through to end of 2019, the Board began the process of creating a new stategic plan to guide the organisation toward 2025.

As part of the planning process, and through consultation and detailed discussion, the Board developed a number of key aspirational goals for how the organisation might look and grow towards 2025. These then become the new direction for moving forward, and a guide for developing yearly operational plans and goals.

The key aspirational goals offer an exciting new picture of Breakaway Youth in the future.

To have a look at the new 2020-2025 Strategic Plan visit: breakawayyouth.org.au/resources



### THANK YOU!

- City of Darebin
- Heidelberg Magistrates' Court
- Jack Moody Charitable Foundation
- Mona Georgina Harris Trust
- New Horizons Church
- Rotary Club of Greensborough
- Sidney Myer Fund
- St John's Anglican Church
- Australian Sports Foundation
- Universal Charitable Fund
- Training Now
- Fair Dinkum Fertiliser
- Department of Infrastructure
- Commonwealth Bank
- City of Whittlesea
- Nelson Alexander Real Estate
- Rad Test Australia
- Newsboys
- Feenstra Family Trust
- Montmorency Community Church
- Sisters of Charity
- Corporate Challenge Events
- Baptist Camping Victoria
- Robyn Bland
- Adam & Natalie Coleman
- Janette & Derek Coleman
- Kathleen Abram
- Michael & Pamela Densley
- Geoff & Lyn Easton
- Ian & Nola Borrie

- John & Joanne Hayhoe
- All Saints Anglican Church Greensborough
- Rhonda & Kevin McNeill
- Patricia Tyler
- Shirley Williams
- Adrian Pain
- Bunnings Northland
- Tombo Supplies
- The Flora and Frank Leith Charitable Trust
- Bank of Melbourne
- Instant Marquees
- Grill'd
- SJK Graphics
- Bennelong Foundation
- Preston Connected Community
- CCI Giving
- Australian Department of Social Services
- Jason Jeffers
- Timothy Bathurst
- Philip Morey
- Christine Wallis
- Mark & Bethany Fairweather
- Inner North Foundation Community
- Reliance World Wide Corp.
- Vic Government
- Mantana Foundation
- Hardware Foundation
- Variety Children's Charity
- The Office of Ged Kearney MP







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